employer an unfair advantage. Also, appointments with companies/firms which operate in sensitive areas of defence procurements or which have subsidiary firms having contracts with Ministry of Defence as also appointments with foreign Government or foreign firms are not allowed.

However, defence officers have been seeking voluntary retirement and are resigning for various reasons including (a) supersession for promotion (b) being placed in a permanently low medical category (c) compassionate reasons, such as, looking after ailing parents/children/siblings, to look after ancestral property, attend to litigation etc. (d) failure to acquire minimum technical qualifications prescribed for promotion (e) increase in employment opportunities on the civil side.

Details of officers seeking discharge and whose applications were accepted during the last three years are as follows:

Year	Army		Navy		Air Force	
	Seeking Discharge	Approved for Discharge	Seeking Discharge	Approved for Discharg	Seeking Discharge	Approved for Discharge
2004	435	290	116	112	238	238
2005	536	365	176	168	284	171
2006	811	464	257	176	207	80

Human rights violations by army personnel in J and K

3713. SHRI K. CHANDRAN PILLAI: Will the Minister of DEFENCE be pleased to state:

(a) whether Government are aware of the reports of human rights violations by army personnel in Jammu & Kashmir;

(b) whether it is a fact that officers are involved in killing of innocent citizens in fake encounters;

(c) if so, whether any enquiry has been conducted into these incidents;

(d) if so, the details of the findings; and

(e) the steps taken against the guilty?

THE MINISTER OF DEFENCE (SHRI A.K.ANTONY): (a) to (e) A few complaints of alleged human rights violations and fake encounters by army

personnel in Jammu and Kashmir have been received from National Human Rights Commission and other agencies. These allegations are investigated and stringent disciplinary action is taken against those found guilty under the provisions of Army Act and Army Rules.

Exodus of scientists from DRDO

3714. SHRI MAHMOOD A. MADANI:
SHRI SANTOSH BAGRODIA:

Will the Minister of DEFENCE be pleased to state:

(a) whether it is a fact that there has been a significant exodus of scientists from the DRDO laboratories in recent years; if so, the year-wise details for last three years, as per the grades of scientists;

(b) which are the disciplines where the exodus is maximum, the lab-wise details thereof;

(c) the reasons for such exodus; and

(d) what steps are being taken to retain and attract the scientific talent with DRDO?

THE MINISTER OF DEFENCE (SHRI A.K. ANTONY): (a) No, Sir. The attrition rate of scientists from Defence Research and Development Organisation (DRDO) is only marginally higher than that in private sector industries. The year-wise and grade-wise details of scientists who had resigned from DRDO is as follows:

Grade of Scientists	Year		
	2004	2005	2006
Scientist 'B'	156	174	225
Scientist 'C	26	40	77
Scientist 'D'	10	14	15
Scientist 'E'	0	2	2
Scientist 'F'	1	1	2
Scientist 'G'	0	1	1

(b) Maximum exodus of scientist is in the field of Computer Science